

# TRANSNATIONAL JOINT TRAINING EVENT

"A sustainable economy in the labor market in the European Union, with particular reference to the Wood sector"

## 17 October 2019 IPANEMA PARK HOTEL, Rua de Serralves, 124 - Porto, Portugal

<u>Preliminary note:</u> The objective of the transnational meeting is to discuss the relevant points, felt by most companies, in order to achieve a sustained economic development towards a bio circular economy. The key aspects identified were: workers qualifications and aging of skilled workers, changing updated business models and management styles, reinforce social dialogue and the importance of investing in eco-friendly products.

### PROGRAMME

9:00 Registration of participants

09:30 - Welcome

**Victor Poças** – President of AIMMP

09:45 - Presentation of the training day and of the study visit program **Pedro Trindade**, Project Officer AIMMP

10:00 – Key challenges for the development and feasibility in the wood sector, with particular incidence on human resources, training, and the implications on management and waste recovery

#### Panellists:

 How to make the wood sector more attractive for hiring and retaining new workers, the implementation of the best practices and the goals achieved using social dialogue.

Carlos Ribeiro, Corporate Human Resources Director – Grupo VICAIMA TBC, Representative of Trade Union

- The qualifications needed to face a more competitive and greener economy. The Education and Training offer that exists and what needs to be improved.

Clara Ferraz , CFPIMM (training center for the Wood and forniture industry)



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#### 11:10 / 11:30 Coffee break

 Waste recovery and valorization as a competitive factor for the wood sector. The feasibility of eco-products. Some examples in SME companies in Portugal Jorge Araújo, CRVUM

#### 12:30 Lunch break

13:45 Environmental sustainability in the wood sector, towards circular bio economy: opinion and experiences of a panel of stakeholders

Interactive panel with representatives of partners associations which will present the results of the second part of the research (component 2 of the study activity)

Moderator: Debora Giannini, Istituto Taglicarne- Italy All partners

14:45 Follow up of the discussion / main conclusions

15:00 — Open panel for discussion, regarding the main challenges, opportunities, and best practices, in changing business models and social dialogue, that are transversal and able to be transferred from each country to another. Practical examples of national companies.

Moderator: João Ferreira / AIMMP All partners

16:00 – Open Panel regarding The Keystones for developing and understanding the proficiency in acquiring new competences for facing the challenges in Industry 4.0 aiming towards a circular bio economy.

Moderator: Joana Nunes / AIMMP All partners

17:00 Conclusions

Information:

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